

Position Opening

VICTORY INTERNSHIP

Salary: \$20 per hour

Status: Intern- 10-15 hours per week

Reports To: Senior Organizer

Start Date: 2024 - Semester or Full Fiscal Year

Location: Atlanta, Georgia, Metro-Atlanta | Hybrid

Description

The Georgia Conservation Voters family of organizations includes the Georgia Conservation Voters, Inc., the Georgia Conservation Voters Education Fund, and the Georgia Conservation Voters Action Fund. The Georgia Conservation Voters' (GCV) mission is to advocate for public policies that advance a more just and sustainable future, campaign for candidates who will make climate and environmental justice a priority, and hold elected officials accountable for their actions and votes. GCV believes all Georgians have the right to breathe clean air, drink clean water, eat healthy foods, and live in a world free from environmental harm. GCV envisions a future where Georgia's elected leaders are informed and empowered to take action to advance climate and environmental justice. GCV seeks to enrich collegiate students with full immersion in elections and advocacy work through our Victory Internship Program. GCV's mission is to advocate for public policies that advance a more just and sustainable future, mobilize voters who make climate and environmental justice a priority, and hold elected officials accountable for their actions and votes. Students will embark on a semester-long or Fiscal year-long internship that includes at least one election cycle and a Legislative session at the Georgia Legislature.

Role Summary

As a Victory Intern, you will join GCV's staff at the Georgia State Capitol to engage with Legislators and help lobby for or against bills that span the environmental and voting rights sector. You will have the opportunity to sit in on key meetings and initiative days with elected officials and conservation partners and learn the ins and outs of what it takes to advance the climate space. Interns will be tasked with assisting and launching a 100% Clean Energy Day at the Capitol, where they will recruit and invite students, voters, and GCV supporters from around Georgia to participate in the push for a cleaner and brighter Georgia, also creating a community event supporting 100% Clean Energy in Georgia. Interns will have the opportunity to build a

field campaign from the ground up by brainstorming and creating innovative ways to engage voters to support GCV's endorsed candidates. They will work directly with voters through canvassing events, phone banking, text banking, and postcard writing to help activate them to vote and educate the voter on the importance of electing environmentally sound candidates. You'll recruit volunteers from your personal network to be engaged with the events you create and learn the basics of volunteer retention and what it takes to maintain a solid volunteer program for a campaign. You will learn the key points of the environmental landscape and what GCV and other organizations in the environmental sector are currently working towards. Interns will receive one-on-one mentorship and group training from the Senior Organizer, Governmental Affairs Manager, and Political Director and have time to get to know GCV's candidates by sitting in on campaign meetings. You will learn how a campaign budget is created and executed to maintain a successful field campaign. Interns will also learn how to prioritize races based on organizational goals and how to create a clear path to victory when managing a slate of endorsed candidates.

Benefits

- Working in a collaborative environment with like-minded individuals.
- Beautiful office space designed to foster productivity, creativity, and teamwork with access to building amenities such as the onsite gym.
- Access to the Senior Organizer and Governmental Affairs Manager
- The opportunity to have your resume edited and approved for the job you want in the field at the conclusion of your internship.
- Mentorship for getting into an industry that is hard to break into and networking opportunities in the field.
- Consideration for a job with Georgia Conservation Voters if there is an opening in the same department.
- Hourly wages that reflect the scale of current industry work at the same level.

Requirements

- Interns will have a hybrid schedule of Monday, Wednesday, Friday & some Saturdays. Interns can expect at least 10 hours a week with the exception that time may flux up to 15 hours a week closer to election periods and important events. Interns will not always be required to work in the office. Still, the Senior Organizer will designate and communicate office days in advance.
- Interns must commit to a full semester or fiscal year internship with a break in the summer months to resume when school is back in session (If applicable).

- Ability to travel: Must be willing to travel extensively for community events, candidate events, campus outreach, training, other meetings, and professional development opportunities; expect frequent local travel (2-3 times per week)
- Recruit a team of local volunteers, welcome them into the campaign, and regularly provide them with candidate events to plug into.
- Utilize your personal network to turn out volunteer support for campaign efforts.
- Develop relationships and partnerships with community organizations, leaders, and institutions, particularly among communities of color, the health field, churches, schools, and other relevant communities.
- Communicate regularly with campaign staff and the Senior Organizer to provide feedback and share progress.

What We Look For

- Commitment to progressive values, including but not limited to support of climate action, equity, and justice.
- Outgoing personality with enthusiasm and commitment to amplify diverse voices and leadership of communities of color in Georgia.
- Great oral communication skills with a strong commitment to follow-up.
- Excellent organizational and time management skills and the ability to prioritize and effectively manage multiple tasks in a fast-paced work environment.
- Creative problem-solver who is resourceful during challenging or new situations.
- Committed to building local power and capacity.

To Apply

Submit your cover letter and resume before the deadline posted on the website using the application found at gcvoters.org/careers.

If your experience is primarily out-of-state, please speak directly in your cover letter about why you want to do this work in the state of Georgia.

GCV is an equal opportunity and fair chance employer committed to a just, equitable, and inclusive workplace. We encourage applications from all qualified individuals without regard to race, color, religion, gender, sexual orientation, gender identity or expression, age, national origin, marital status, citizenship, disability, veteran status, or record of arrest or conviction. We encourage applicants with disabilities who may need accommodations in the application process to contact jobs@gaconservationvoters.org