



Position Opening

Victory Organizer

Salary: \$1000 per month

Status: Part-Time Contractor

Reports To: Senior Organizer

Start Date: September 9, 2023

End Date: November 9, 2023

Location: Atlanta, Georgia, *Savannah, Georgia, Albany Georgia*

Summary

Georgia Conservation Voters' (GCV) mission is to advocate for public policies that advance a more just and sustainable future, campaign for candidates who will make climate and environmental justice a priority, and hold elected officials accountable for their actions and votes. GCV is seeking organizers in Atlanta, Metro-Atlanta, Savannah & Albany to support our grassroots electoral campaign, GCVictory, which is a program committed to electing leaders in Georgia who are serious about addressing the climate crisis. As a Victory Organizer, you will focus on volunteer recruitment and voter outreach events across the state to support our slate of candidates that are committed to a cleaner, more equitable Georgia. Victory Organizers work directly with GCV candidates to provide support and visibility for the candidate in their communities. Working in partnership with the campaigns, these leaders will organize and mobilize communities at every phase of the campaign - even after votes are counted...and most importantly, play a key role in campaign victories that will elect leaders that are ready to take action for a more just and sustainable future for all.

We are in search of candidates who have great communication and organization skills and are committed to electing pro-environmental candidates across Georgia.

Essential Duties and Responsibilities

- Manage weekly virtual and in-person volunteer events. Events could include:
 - Phone banking
 - Text banking
 - Canvassing
 - Postcard writing
 - Coffee hours, Virtual house parties, and more!
- Recruit a team of local volunteers, welcome them into the campaign, and regularly provide them with actions to plug into.
- Utilize your personal network to turn out volunteer support for campaign efforts.
- Develop relationships and partnerships with community organizations, leaders, and institutions, particularly among communities of color, the health field, churches, schools, and other relevant communities.
- Communicate regularly with campaign staff and the Senior Organizer to provide feedback and share progress.

Requirements + Time Commitments

- Must live in the Atlanta/Metro Atlanta area.
- Flexibility and willingness to work evenings/weekends.
- Must have the ability to travel to a variety of local and state-wide locations
- Commitment to progressive values, including but not limited to support of climate action, equity, and justice.
- Outgoing personality with enthusiasm and commitment to amplify diverse voices and leadership of communities of color in Georgia.
- Great oral communication skills with a strong commitment to follow-up.
- Excellent organizational and time management skills and the ability to prioritize and effectively manage multiple tasks in a fast-paced work environment.
- Creative problem-solver who is resourceful during challenging or new situations.
- Committed to building local power and capacity.
- Previous organizing experience is preferred but not required.
- All applicants must consent to a background check

Payment and Reimbursements

This is a part-time contractor position, 12-15 hours per week commitment at the rate of \$18 per hour.

- Organizers will be paid monthly at the end of each month via direct deposit after they submit their timesheets.
- GCV will reimburse organizers for actual, reasonable expenses while traveling on GCV business. Mileage reimbursement is encouraged as it is the most accurate. GCV will not cover both gas and mileage. Employees and contractors will need to choose one. Travel to/from the office will not be reimbursed. If organizers travel on GCV business overnight or longer, GCV

will reimburse meals. All reimbursements must be approved first by the Senior Organizer (receipts are required).

To apply

Submit your resume using the application found at gcvoters.org/careers by September 4, 2023. No phone calls, please. GCV is an equal opportunity / fair chance employer committed to a just, equitable, and inclusive workplace. We encourage applications from all qualified individuals without regard to race, color, religion, gender, sexual orientation, gender identity or expression, age, origin, marital status, citizenship, disability, veteran status, or record of arrest or conviction. We encourage applicants with disabilities who may need accommodations in the application process to contact: jobs@gcvoters.org