



Position Opening

COMMUNITY ORGANIZER

Salary: \$42,000-\$ 51,600 annually

Status: Full-Time Employee

Reports to: Organizing Director

Positions Reporting to this Position: None

Location: Albany, Athens, Atlanta, Augusta, Macon, Brunswick, Columbus, or Savannah, Georgia

Description

Since re-launching in 2018, Georgia Conservation Voters has been working to establish our presence as a leader at the intersection of conservation policy and politics in our state. Our mission is to advocate for public policies that advance a more just and sustainable future, campaign for candidates prioritizing climate and environmental justice, and hold elected officials accountable for their actions and votes. The Georgia Conservation Voters Education Fund (GCVEF) mobilizes Georgians to advance climate and environmental justice through voting, advocacy, and other forms of civic engagement.

The Community Organizer will engage and build leadership among communities of color and young people in Georgia. The Community Organizer will conduct outreach to schools, churches, community centers, and go door-to-door to identify affected people who care about the issues in their community. They will help people develop leadership skills to become powerful advocates and organizers within their neighborhoods. We are looking for organized self-starters who are experienced community organizers. If you are goal-driven, passionate about social change and justice, and experienced in inspiring community residents to get involved in collective leadership and power, GCV is the place for you!

Responsibilities

- Conduct new outreach to recruit volunteers through door-knocking, presentations, one-on-ones, community meetings, and phone calls that identify new volunteers and members to participate in campaigns.
- Identify and create opportunities for building the engagement and leadership of members and support their growth and development.
- Support grassroots leaders to develop and implement work plans that form committees of their friends, family, neighbors, and co-workers.
- Mobilize community members and meet monthly to discuss turnout goals for in-person and digital actions.
- Work with the GCV team to develop and lead training for members that develop their skills, analysis, and commitment.
- Develop and maintain a strong understanding of the power dynamics and lay of the land for the campaign and community. Research decision-makers, their interests, and how to influence them.
- Track organizing progresses meticulously in VAN and submits reports on volunteer recruitment and cultivation.
- Work closely with the GCV team to develop, implement, and evaluate issue campaigns that successfully recruit volunteers, build grassroots leaders, and get the attention of decision-makers and media.
- Work closely with the GCV digital organizer to increase our campaigns and programs' online engagement and social media presence.
- Work with the GCV Communications team to identify and develop powerful storytellers and media spokespeople from among the membership.
- Develop relationships and partnerships with community organizations, leaders, and institutions, particularly among communities of color, the health field, churches, schools, and other relevant communities.
- Use digital platforms to host and share meetings and capture pertinent data.
- Hybrid with 50% travel

Qualifications

- Work Experience: 1-3 years in the grassroots community or labor organizing programs. Experience in programs that include deep relational organizing, mobilizing goals, and volunteer outreach (canvassing, phone banking,

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house visits, etc.), training volunteers, monitoring goals, developing strategies and tactics, and forming alliances with other groups.

- **Skills:** Commitment to amplify the voice and leadership of communities of color in Georgia. Ability to recruit and mobilize. Ability to conduct basic research to learn issues and develop a power analysis. Ability to determine the land's political lay, including policymakers' positions and values. Excellent organizational and time management skills. Has the ability to prioritize and effectively manage multiple tasks in a fast-paced work environment. Creative problem-solver who is resourceful during challenging or new situations. Experience with VAN, Google Workspace, and Excel is highly preferred.
- **Cultural Competence:** Demonstrated awareness of one's cultural identity, views about differences, and the ability to learn and build on varying cultural and community norms. Has an understanding of racial justice and the urgency of confronting institutional racism and inequity. Commitment to equity and inclusion as organizational practice and culture. Experience working across different lines of race, immigration status, ethnicity, language, class, gender, and other identities and experience.
- **Conditions:** Ability to work hours exceeding stated office hours as needed; ability and willingness to travel for staff retreats, meetings, and professional development opportunities. This position is based in Atlanta, Georgia. However, other in-state locations may be considered.

To Apply

Submit your cover letter and resume using the application found at gcvoters.org/careers

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