



Position Opening

Victory Organizers

Salary: \$1500 a month

Status: Part-Time Contractor

Reports To: Senior Organizer

Start Date: July, 2022

End Date: November, 2022

Location: Georgia

Summary

Georgia Conservation Voters' (GCV) mission is to advocate for public policies that advance a more just and sustainable future, campaign for candidates who will make climate and environmental justice a priority, and hold elected officials accountable for their actions and votes. GCV is seeking organizers to support a new campaign, GCVictory, which is a program committed to electing leaders in Georgia who are serious about addressing the climate crisis. As a Victory Organizer, you will focus on volunteer recruitment and voter outreach events across the state to support an entire slate of candidates that are committed to a cleaner, more equitable Georgia. Victory Organizers work directly with candidates GCV has endorsed to provide support and visibility for the candidate in their communities. Working in partnership with the campaigns, these leaders will organize and mobilize communities at every phase of the campaign - even after votes are counted...and most importantly, play a key role in campaign victories that will elect leaders that are ready to take action for a more just and sustainable future for all.

We are in search of candidates who have great communication and organization skills and are committed to electing pro-environmental candidates across Georgia. Victory Organizers'

primary role will be to recruit and train volunteers that can directly support our endorsed candidates through direct voter contact activities.

Essential Duties and Responsibilities

- Manage weekly virtual and in-person volunteer events. Events could include:
 - Phone banking
 - Text banking
 - Canvassing
 - Postcard writing
 - Coffee hours, Virtual house parties, and more!
- Recruit a team of local volunteers, welcoming them into the campaign, and regularly providing them with actions to plug into.
- Develop relationships and partnerships with community organizations, leaders, and institutions, particularly among communities of color, the health field, churches, schools, and other relevant communities.
- Represent the campaign to potential volunteers in your community.
- Communicating regularly with campaign staff along with Senior Organizer to provide feedback and share progress.

Requirements + Time Commitments

- Commitment to progressive values, including but not limited to support of climate action, equity, and justice.
- Enthusiasm and commitment to amplify the voice and leadership of communities of color in Georgia.
- Great organizational & communication skills with a strong commitment to follow-up.
- Excellent organizational and time management skills and the ability to prioritize and effectively manage multiple tasks in a fast-paced work environment.
- Creative problem-solver who is resourceful during challenging or new situations.
- Committed to building local power and capacity.
- Previous organizing experience is preferred, but not required.

Payment and Reimbursements

This is a part-time contractor position, 10-15 hours per week commitment, with a monthly stipend of \$1500.

- Organizers will be paid monthly at the end of each month via direct deposit after they submit their timesheet.
- GCV will reimburse organizers for actual, reasonable expenses while traveling on GCV business. Mileage reimbursement is encouraged as it is the most accurate. GCV will not cover both gas and mileage, employees and contractors will need to choose

one. Travel to/from the office will not be reimbursed. If organizers are traveling on GCV business overnight or longer, GCV will provide reimbursement for meals. All reimbursements must be approved first by the Senior Organizer (receipts are required).

To apply

Submit your resume using the application found at gcvoters.org/careers by July 31, 2022. No phone calls, please. GCV is an equal opportunity / fair chance employer committed to a just, equitable, and inclusive workplace. We encourage applications from all qualified individuals without regard to race, color, religion, gender, sexual orientation, gender identity or expression, age, origin, marital status, citizenship, disability, veteran status, or record of arrest or conviction. We encourage applicants with disabilities who may need accommodations in the application process to contact: jobs@gcvoters.org